

Research Money for Female Applicants - Experience from the Danish Independent Research Council.

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For many years relatively few female researchers submitted research applications to the Danish Council for Independent Research. In average the female applicant applied for less money and was granted a smaller fraction of the amount applied for than the male applicant.

The number of female applicants has increased within the last years and has been vastly stimulated by initiatives directed especially towards female researchers, such as the FREJA (Female REsearchers in Joint Action) initiative in 1998 and the Female Research Leaders initiative launched in 2008. Currently the same numbers of post doc grants are granted to female and male applicants. The most important issue on the agenda is now to ensure visible steps following the post doc positions – both for female and male researchers.