

Curriculum vitae

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Degrees

- Doctor in Social Sciences, University of Helsinki, December 2001, Sociology, *eximia cum laude approbatur*.
- Master of Social Sciences, Sociology, University of Helsinki, 23.4.1980, *magna cum laude approbatur*.

Most important posts and full-time positions

- *University Researcher, Fellow*, Helsinki Collegium for Advanced Studies, University of Helsinki 1.8.2007 – 31.8.2008.
- *Fellow*, Helsinki Collegium for Advanced Studies, University of Helsinki, 1.8.2005 – 31.7.2007.
- *Fellow*, Helsinki Collegium for Advanced Studies, University of Helsinki, 1.8. 2003 – 31.7.2005.
- *Fellow*, Helsinki Collegium for Advanced Studies, University of Helsinki, 1.8.2002 – 31.7. 2003.
- *Project Researcher*, Gender in Academia research project funded by the Academy of Finland and University of Helsinki; University of Helsinki, Department of Social Psychology, 1.1.1997– 31.7.2002.

Previous

- *Research assistant* 1.5.1975 – 31.12.1976, and *Research secretary*, 1.1.1977– 31.12.1980; Research Group for Comparative Sociology directed by Academy Professor Erik Allardt, University of Helsinki.
- *National Co-ordinator for Women's Studies* 1.1.1981 – 31.12.1996 (*full-time position, under several titles: national co-ordinator, planner, senior adviser; the host organisation has changed its administrative location several times*) in the Council for Equality between Women and Men, the Prime Minister's Office, from 1.1.1987 the organisation relocated to Ministry of Social Affairs and Health, Equality Ombudsman's Office. Leave of absence of this post 1.1. 1997 – 31.9.2002.

European research projects

- EU FP6 funded research project PROMETEA on promoting women's research careers in technological and engineering research: member of scientific committee, leader of the Finnish team and leader of the work package on gender and excellence in technological research, 1.11.2005 – 31.12.2007.
- EU FP6 funded Specific Support Action ADVANCE on mentoring women scientists in natural sciences and technology, 2006 – 2008, leader of the Finnish team and of the work package on evaluation 1.9.2006 – 31.8.2008.

Scientific expert positions

Publishing

- Editorial secretary of *Sosiologia* (the journal of Finnish Sociological Association) 1979 –1982.
- Editorial board member, member of the launching editorial board of *Naistutkimus– Kvinnoforskning* (Finnish Journal of Women's Studies) 1988 – 1989, 1992 – 1994.
- Member of the launching editorial board of *NORA, the Nordic Journal of Women's Studies*, 1993 –1994.
- Member of the editorial board, *Sociology Compass* 2007 –.
- International Advisory Editor of the journal *Men and Masculinities*, 1998 – 2000.
- Guest editor of a special issue on gender and academe for *Higher Education in Europe /L'Enseignement superieur en l'Europe* (XXV: 2, 2000).
- Referee for journals
 - *Gender, Work and Organization*
 - *Employee Relations*

- *European Journal of Women's Studies*
- *NORA – Nordic Journal of Women's Studies*
- *Science Studies*
- *McGill Journal of Education*
- *Higher Education in Europe*
- *Retfaerd*
- *Nuorisotutkimus (Finnish Journal of Youth Research)*
- *Naistutkimus (Finnish Journal of Women's Studies)*
- Member of the production team, "Women of Learning" exhibition in the Helsinki University Library in 2000 and web exhibition on Finnish academic women (<http://www.helsinki.fi/akka-info/tiedenaiset/>).
- Member of the Finnish Association of Non-fiction Writers

Invited keynote presentations include

- National conference on Education Studies, Lapland University, November 2002
- Sahlgrenska Akademin (Medical Faculties, Gothenburg University) Equality Day, April 2004
- Swedish National Board of Higher Education, Gender Equality conference, November 2004
- University of Athens, conference on Women in Academia, December 2004
- Rencontre européenne L' accès le femmes aux carrières scientifiques, organised by Université Paris7 Diderot – CEDREF, Paris, France, November 2006
- Jämt. En konferens om jämställdhet i högskolan [National gender equality conference of Swedish-speaking polytechnics in Finland], October 2007
- National Science and Technology Commission, Chile, Conference on Excellence in Science and Gender Equality, Santiago, November 2007

European and international expert tasks

- Expert for the Athena project, a United Kingdom Higher Education Equality Challenge Unit initiative to promote women in science and higher education, 2001.
- Member of the Steering Committee, European Commission study on *Networks of Women Scientists*, 2002 – 2003.
- Invited expert, the EC workshop *Minimising gender bias in the definition and measurement of scientific excellence*, European University Institute, Florence, 23 – 24 October 2003.
- Member of the Launching Board of the *European Platform of Women Scientists EPWS* 2004 – 2005, Member of the Board 2006 –.
- Expert for the *Evaluation project on Measures for the Promotion of Women in the Austrian Federal Ministry for Education, Science and Culture*, commissioned by the Austrian Federal Ministry, 2004.
- Evaluator, *Science Foundation of Ireland*, Institution Development Awards, October 2005.
- Invited expert presentation, Swedish national programme on promoting women in university management (IDAS), workshop on future research on management in academia, September 2005.
- Invited expert presentation, seminar on Women in Research organised by the *Norwegian Ministry of Research Committee Gender Mainstreaming – Women in Science*, Oslo, October 2006.
- Member of the expert evaluation panel on humanities, including women's studies, *Uppsala University Research Evaluation Quality and Renewal*, May 2007.
- European Commission expert group on *gender and excellence*, rapporteur, 2007– 2008.

Conferences and workshops

- *International Interdisciplinary Congress on Women*, Costa Rica 1993, member of the International Advisory Board.
- Co-organiser and co-chair of the session series Gender and Academe in the *7th International Interdisciplinary Congress on Women*, Tromsø, Norway, June 20 – 26, 1999.
- Member of the organising committee, *1st European Conference on Gender Equality in Higher Education*, Helsinki, August - September 1999.
- Member of the scientific committee, *3rd European Conference on Gender Equality in Higher Education*, Genova, Italy, April 2003.
- Member of the organising committee, the *4th European Conference on Gender Equality in Higher Education*, Oxford, UK 2005.

- Member of the organising committee, the *5th European Conference on Gender Equality in Higher Education*, Berlin, August 2007.
- Adviser of the organising committee of the *6th European Conference on Gender Equality in Higher Education*, Stockholm, August 2009.
- Member of the organising committee of the Nordic conference *Gender and Research Policy: Visions and Revisions*, organised by the Nordic Institute of Women's Studies, Finnish Ministry of Education and the Academy of Finland, Helsinki, 29. 9 – 30. 9. 2004.
- Member of the organising committee of the annual Finnish Association of Science Studies seminars 2000 and 2001, *Universities and the National Research System and Knowledge, Science and Gender*, Helsinki.
- Organiser and chair of the session *Feminist Perspectives on the Academy, XVI International Sociological Association World Conference*, Durban, South Africa, June 23 – 29, 2005.
- Member of the organising committee of *Women Shaping Science*, the first annual conference of the European Platform of Women Scientists EPWS, Vilnius, June 5 – 7, 2008.
- Member of the scientific committee, *IV International Barcelona Conference on Higher Education*, Barcelona, March 31 – April 2, 2008.
- Co-chair of the stream on Leadership in the Gendered University, Conference *Engendering Leadership Through Research and Practice*, Perth, Australia, July 22– 24, 2008.

Scientific associations

- International Sociological Association, Research Committee 32 (Women in Society), elected member of the Board 2003 – 2006, and 2007 – 2010.
- Finnish Association of Science and Technology Studies, member of the board 1997–.
- Association of Women Researchers in Helsinki, founding member and member of the board 2006 –.

Other relevant expert positions

- Subcommittee on Research of the Council for Equality between Women and Men, Secretary 1981 –1996.
- Member, Ministry of Education Follow-up Working Group on Obstacles on Academic Women's Careers 1986.
- Expert Member of the Delegation of the State of Finland in the UN Fourth World Conference on Women, Beijing, August 4 – 16, 1995.
- Expert member of the Council for International Human Rights, Ministry of Foreign Affairs 1997 –2003.
- Expert, EU-China Human Rights dialogue, Beijing 1998 (women's rights), 2001 (human rights and education).
- Member, Finnish delegation, UNESCO Conference Women and Science, Bled, Slovenia, November 1998.
- *Nordic Institute for Women's Studies and Gender Research* (NIKK), Oslo
 - Chair of the Board 1995 – 1996
 - Member 1995 – 1998 of the Board
 - Vice-member 1999 – 2001 of the Board
- Member of the Gender Studies Expert Group of the Finnish Institute, London, 1997 –1999.
- Moderator of the eq-uni electronic discussion list of the *European Network on Gender Equality in Higher Education* since 1999.
- Vice Chair and Member of the University of Helsinki Equality Committee 1998 – .
- *Association of Academic Researchers in Finland* (SATY), member of the board 2003 –.
- Member of the Academy of Finland Working Group on Gender Equality Action Plan 1998 –1999.
- Member of the Ministry of Education Working Group on Research Careers, 2004 – 2006.

Most important foreign visits

- *Visiting researcher*, University of Gothenburg, Sweden, Centre for Gender Studies, 1.5. 2001 – 31. 5. 2001.
- *Visiting researcher*, University of Uppsala, Sweden, Centre for Feminist Research, 1. 9. 2002 – 31.9. 2002.
- Invited lectures and presentations in Sweden, Norway, Iceland, UK, Germany, Austria, France, Italy, Greece, Spain, Portugal, Poland, Slovenia, US, Chile, South Africa, Australia, and in universities of Gothenburg, Karlstad, Lund, Stockholm, Uppsala, Karolinska Institute, Stockholm School of Economics, Chalmers University of Technology, Luleå University of Technology, Bergen, Tromsø, Reykjavik, Braunschweig, Paris 7, Grenoble, Madrid Complutense, Athens, Warsaw, Durban-Westville, Western Cape; and in several EC, other European and Nordic conferences.

Scientific honours and prizes

- University of Helsinki, Faculty of Social Sciences honorary award for master's thesis, 1979.
- *Christina of the Year 2002*, honorary award from the University of Helsinki, Christina Institute of Women's Studies, for long-term activities promoting women's studies and for doctoral thesis.

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