

# CURRICULUM VITAE

## Mette Verner

### CONTACT DETAILS

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DK-8230 Åbyhøj  
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### PERSONAL DETAILS

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**Date of birth:** December 3, 1969  
**Citizenship:** Danish  
**Language Proficiency:** Danish (native)  
English (fluent)  
French (fair)  
**Civil status:** Cohabiting  
3 children (2004, 1998, 1996)

### EDUCATION

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**PhD in Economics** June, 2001  
University of Aarhus  
**M.Sc. in Economics** October, 1996  
University of Aarhus

### EMPLOYMENT

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**Associate Professor** 2007-  
Aarhus School of Business,  
University of Aarhus  
**Post Doc.** 2004-2007  
Aarhus School of Business  
**Assistant Professor** 2002-2004  
Aarhus School of Business  
**Post Doc.** 2001-2002  
Centre for Research in Social Integration  
and Marginalisation (CIM)  
Aarhus School of Business

**Consultant** 2000  
 World Bank/FDFP (Fond de Developpement  
 de la Formation Professionnelle) Côte d'Ivoire  
**Research assistant** 1994-1996  
 Centre for Labour Market and Social  
 Research (CLS)

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#### ACADEMIC AFFILIATIONS

**Research fellow** Nordic Centre of Excellence in Empirical Economics (NCoE)  
 Centre of Research in Social Integration and Marginalization (CIM)

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#### TEACHING EXPERIENCE

**Methods in Economic Consulting** Autumn 2007  
 Aarhus School of Business  
**Descriptive Economics (E&S)** Autumn 2005, 2006, 2007, spring 2008  
 Aarhus School of Business  
**Undergraduate Macro Economics** Spring 2003  
 Aarhus School of Business  
**Undergraduate Micro Economics** Autumn 2002, 2003  
 Aarhus School of Business  
**TA in Micro Economics, Labour Economics, 1993-2000**  
**Applied Labour Economics**  
 University of Aarhus.

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#### TEACHING EDUCATION

**Diploma in higher education pedagogy** 2005/2006  
 Aarhus School of Business Ole Lauridsen *et al.*  
**Project and Thesis Supervision** 2003  
 Aarhus School of Business Tage Rasmussen *et al.*  
**General Dissemination Technique** 2002  
 Aarhus School of Business Tage Rasmussen

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#### AWARDS

**Edith og Valborgs Fond 2003**  
 DKK 50,000  
 Shared with Helena Skyt Nielsen and  
 Marianne Simonsen for the paper 'Does the Gap  
 in Family-Friendly Policies Drive the Family  
 Gap?'

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**RESEARCH GRANTS**

- Danish Research Agency**  
2006-2008. DKK 1 mio.  
Getting to the Top of the Firm –  
Gender Differences in Promotion into Top  
Management in Denmark (research fellow)
- Danish Research Agency**  
2003-2007. DKK 1,25 mio.  
Gender in Academia (main applicant)
- Various Research Agencies and funds**  
2000-  
CIM, NCoE

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**PRESENTATIONS**

- 2008: SFI, Copenhagen, Denmark.  
Institut for samfunnsforskning, Oslo, Norway.  
School of Economics and Management, University of Aarhus, Denmark.  
IZA, Bonn, Germany.  
ELE Conference, Ebeltoft, Denmark.
- 2007: Seminar on Welfare Research, Nyborg, Denmark.  
Workshop on Gender in Academia, Aarhus, Denmark.  
SOFI, Stockholm, Sweden.  
SEA Conference, New Orleans, US.
- 2005: Analysis of Enterprise Microdata Conference, Cardiff, Wales.  
Aarhus School of Business, Denmark.
- 2003: Seminar on Welfare Research, Nyborg, Denmark.  
EALE, Seville, Spain.  
ESPE Conference, New York, US.
- 2002: CAM, University of Copenhagen, Denmark.  
EALE, Paris, France.  
Copenhagen Business School, Denmark.  
ESEM, Venice, Italy.  
ESPE, Bilbao, Spain.  
University of Aarhus, Denmark.
- 2001: IZA, Bonn, Germany.  
EALE, Jyväskylä, Finland.
- 2000: Conference on Integration and Marginalisation, Helsingør, Denmark.  
University of Aarhus, Denmark.  
Aarhus School of Business, Denmark.
- 1999: University of Aarhus, Denmark.
- 1997: EALE, Aarhus, Denmark.  
LoWER, London, UK.  
PhD workshop on Labour Economics, Uppsala University.  
Workshop on Economic Demography, Mölle, Sweden.

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**REFeree ACTIVITY**

Feminist Economics  
 Journal of Population Economics  
 Labour Economics  
 Oxford Economic Papers  
 The Economic Journal  
 Scandinavian Journal of Economics  
 Danish Journal of Economics

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**OTHER ACTIVITIES**
**Board member**

Taskforce for more women in research at  
 University of Aarhus (2008-)  
 Folkeuniversitetet (2007-)  
 Female Economics Researchers in Aarhus  
 (FERA), 2004-2006.

**Non-academic presentations**

IT-Brancheforeningen (2009)  
 Toms Gruppen A/S (2008)  
 DJØF (2008)  
 Center for Samfundsudvikling (2007)  
 Teknologisk Institut, Tåstrup (2005).  
 Ex-tables, Hammel, (2005)  
 Enhedslisten (2004)  
 Ingeniørforeningen Danmark (2003)  
 TDC (2003)

**Organizer**

NCoE Workshop: "Gender in Academia", Århus,  
 September 2007.

CIM Workshop: "Family Decisions and Family  
 Policy", Århus, September 2003. (Co-organizer:  
 Nabanita Datta Gupta).

CIM/IZA Workshop: "The Future of Family and  
 Work: Evaluating Family Friendly Policies",  
 Bonn, May 2002. (Co-organizers: Mette Ejrnæs,  
 Astrid Kunze and Nina Smith).

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**PUBLICATIONS**
**Published and accepted papers in refereed journals and books:**

1. Svarer, M. & M. Verner (2008): "Do Children Stabilize Relationships in Denmark?",  
*Journal of Population Economics*, 21(2), 395-417.
2. Datta Gupta, N., N. Smith & M. Verner (2008): "The impact of Nordic countries' family  
 friendly policies on employment, wages, and children", *Review of Economics of the  
 Household*, 6(1), 65-89.

3. Blume, K. & M. Verner (2007): "Welfare Dependency among Danish Immigrants", *European Journal of Political Economy*, 23(2), 453-471.
4. Blume, K., B. Gustafsson, P.J. Pedersen & M. Verner (2007): "At the Lower End of the Table: Determinants of Poverty among Immigrants to Denmark and Sweden", *Journal of Ethnic and Migration Studies*, 33(3), 373-96.
5. Smith, N., V. Smith & M. Verner (2006): "Do Women in Top Management Affect Firm Performance? A Panel Study of 2500 Danish Firms", *International Journal of Productivity and Performance Management*, 55(7), 569-593
6. Celikaksoy, A.E., H.S. Nielsen & M. Verner (2006): "Marriage Migration: Just Another Case of Positive Assortative Matching?", *Review of Economics of the Household*, 4, 271-293.
7. H. S. Nielsen & M. Verner (2006): "Why Are Well-Educated Women not Full-Timers?", *Danish Journal of Economics*, 144 (1), 43-74.
8. Blume, K., B. Gustafsson, P.J. Pedersen & M. Verner (2005): "A Tale of Two Countries: Poverty and Income Distribution among Immigrants in Denmark and Sweden since 1984", in G. Borjas & J. Crisp (eds.): *Poverty, International Migration and Asylum*, New York, Palgrave Macmillan, 317-340.
9. Nielsen, H. S., M. Simonsen & M. Verner (2004): "Does the Gap in Family-Friendly Policies Drive the Family Gap?", *Scandinavian Journal of Economics*, 106(4), 721-744.
10. Jensen, A. M. & M. Verner (1996): "Dagpengenes betydning for omfanget af arbejdsløshed i Danmark", *Nationalekonomisk Tidsskrift*, 134: 238-256.

**Submitted to journals:**

11. Verner, D. & M. Verner (2005): "Economic impacts of professional training in the informal sector: the case of the labor force training program in Cote d'Ivoire", *Policy Research Working Paper WPS3668*, The World Bank.

**Working Papers:**

12. Bell, L., Smith, N., V. Smith & M. Verner (2008): "Gender Differences in Promotion into Top- Management", Working Paper 08-21, Department of Economics, Aarhus School of Business, University of Aarhus.
13. Smith, N., V. Smith & M. Verner (2008): "Women in Top Management and Performance", Working Paper 08-12, Department of Economics, Aarhus School of Business, University of Aarhus.
14. Datta Gupta, N., N. Smith & M. Verner (2007): "Parental leave schemes and childcare in the Scandinavian countries - A model to aspire to?", *IZA-Discussion Paper 2014*,
15. Do Women in Top Management Affect Firm Performance? A Panel Study of 2500 Danish Firms", *IZA-Discussion Paper 1708*.

16. Kossowska, A.M., N. Smith, V. Smith & M. Verner (2005): "Til gavn for bundlinjen: Forbedrer kvinder i topledelse og bestyrelse danske virksomheders bundlinje?", *WP 03-5, Department of Economics, Aarhus School of Business*.
17. Blume, K., B. Gustafsson, P.J. Pedersen & M. Verner (2005): "At the Lower End of the Table: Determinants of Poverty among Immigrants to Denmark and Sweden" *IZA-Discussion Paper 1551*.
18. Nielsen, H. S., M. Simonsen & M. Verner (2003): "Does the Gap in Family-Friendly Policies Drive the Family Gap?" *Working Paper 2003-1, Department of Economics, University of Aarhus*.
19. Svarer, M. & M. Verner (2003): "Do Children Stabilize Marriages?" *Working Paper 2003-3, Department of Economics, University of Aarhus*.
20. Blume, K., B. Gustafsson, P.J. Pedersen & M. Verner (2003): "A Tale of Two Countries: Poverty and Income Distribution among Immigrants in Denmark and Sweden since 1984" *WIDER Discussion Paper No. WDP 2003/36*.
21. H. S. Nielsen & M. Verner (2003): "Why Are Well-Educated Women not Full-Timers?" *WP 03-8, Department of Economics, Aarhus School of Business*.
22. Celikaksoy, A.E., H.S. Nielsen & M. Verner (2003): "Marriage Migration: Just Another Case of Positive Assortative Matching?" *WP 03-27, Department of Economics, Aarhus School of Business*.
23. Jensen, P., Rosholm, M. & Verner, M. (2002): "A Comparison of Different Estimators for Panel Data Sample Selection Models, *WP 02-01, Department of Economics, Aarhus School of Business*.

**Dissemination and miscellaneous:**

24. Datta Gupta, N., N. Smith & M. Verner (2007): "Familevenlig politik – hvilken pris?", *Chronicle, Politiken*, 29. december 2007.
25. Nielsen, H. S. & M. Verner (2005): "Ligestillingen på universiteterne er katastrofal", *Chronicle, Børsen*, 20. maj 2005.
26. Andersen, A., C. Fox-Maule, H.S. Nielsen & M. Verner (2005): "Det betaler sig at støtte kvinders forskning! En præsentation af FREJA-projekterne".
27. Kossowska, A. M., N. Smith, V. Smith & M. Verner (2005): "Til gavn for bundlinjen: forbedrer kvinder i topledelse og bestyrelse danske virksomheders bundlinje?", *Minister for Ligestilling, København*.
28. Verner, M. (2004): "Familiepolitik og arbejdsmarked i Danmark: Er der opnået ligestilling?", *Søkelys på arbejdsmarkedet*, 2/2004, 289-294.
29. Verner, M. (2004): "Svar udbedes", *Kvinden og Samfundet*, 120, 1, s. 25-26.
30. Nielsen, H. S., N. Smith & M. Verner (2003): "Velfærdssamfundet og de langsigtede ligestillingsperspektiver", *Kvinden og Samfundet*, 119, 4, s. 7-13.

31. Nielsen, H. S., N. Smith & M. Verner (2003): "Går det fremad med ligestillingen?", *Chronicle, Jyllandsposten*, 8. marts, 2003.
32. Ejrnæs, M., A. Kunze, N. Smith & M. Verner (2002): "Towards a Family-Friendly Labour Market Policy- A Comparison between Germany and Scandinavian Countries", *IZA-Compact*, October 2002.
33. Verner, M. (2001): "Causes and Consequences of Interruptions in the Labour Market", *PhD-thesis 2001-4*, University of Aarhus, Denmark.

**Book reviews:**

34. Verner, M. (2004): "Kvinder og mænds løn", *Kontur*, 8, 95-96.
35. Verner, M. (2003): "Indvandrene og arbejdsmarkedet – mødet med det danske velfærdssamfund", *Nationaløkonomisk Tidsskrift*, 141, 2, s. 265-267.

**Work in progress:**

- The Distribution of Positions in the Academic Profession: The Danish Case.
- The Promotion Pattern in Academia: Does Family Matter?
- The gender wage gap in management in Denmark. (with Nina Smith and Valdemar Smith, Aarhus School of Business).
- Gender Aspects of Publications in the Economic Profession (with Professor Emanuele Auriol, University of Toulouse I, France).